



# APPLICATION FOR EMPLOYMENT

PLEASE PRINT

AN EQUAL  
OPPORTUNITY  
EMPLOYER  
M/F/D/V/DV

PERSONAL									
NAME (LAST) (FIRST) (MIDDLE)						SOCIAL SECURITY NUMBER - -			
PRESENT ADDRESS (STREET) (CITY) (STATE) (ZIP)						HOW LONG?	A/C & TELEPHONE NO. ( )		
PERMANENT ADDRESS (IF SAME AS ABOVE, PRINT "SAME")						HOW LONG?	A/C & TELEPHONE NO. ( )		
FRIENDS OR RELATIVES NOW EMPLOYED BY SECURITEC SCREEN SOLUTIONS, INC?						CAN YOU, AFTER AN OFFER OF EMPLOYMENT, SUBMIT VERIFICATION OF YOUR LEGAL RIGHT TO WORK IN THE UNITED STATES? YES <input type="checkbox"/> NO <input type="checkbox"/>			
HAVE YOU SIGNED ANY NON-COMPETITION AGREEMENTS/NON-DISCLOSURE AGREEMENTS FOR ANY PRIOR EMPLOYER?						YES <input type="checkbox"/> NO <input type="checkbox"/>			
HAVE YOU PREVIOUSLY <input type="checkbox"/> APPLIED TO OR <input type="checkbox"/> BEEN EMPLOYED BY ANY SECURITEC SCREENING SOLUTIONS, INC. WHERE?						WHEN?			
POSITION									
POSITION(S) DESIRED			CHECK SHIFTS YOU ARE WILLING TO WORK <input type="checkbox"/> day <input type="checkbox"/> afternoon <input type="checkbox"/> night			WORK OVERTIME? <input type="checkbox"/> yes <input type="checkbox"/> no		DESIRED STARTING RATE? \$ <input type="checkbox"/> PER MONTH <input type="checkbox"/> PER WEEK <input type="checkbox"/> PER HOUR	
WILLING TO RELOCATE?			GEOGRAPHIC PREFERENCE		WILLING TO TRAVEL?			DATE AVAILABLE FOR WORK	
EDUCATION									
CIRCLE LAST YEAR COMPLETED IN SCHOOL: 5 6 7 8 9 10 11 12 13									
SCHOOLS	NAME	LOCATION	DATES	GRADUATE Y/N	DEGREE	MAJOR	G.P.A.		
HIGH									
COLLEGE									
GRAD/ OTHER									
DESCRIBE SPECIALIZED TRAINING APPRENTICESHIP, SKILLS, EXTRA-CURRICULAR ACTIVITIES, CERTIFICATIONS AND LICENSES DATA ENTRY TYPING WPM LOTUS1-2-3 WORD PERFECT MS WORD OTHER									
HONORS RECEIVED:									
MILITARY									
MILITARY EXPERIENCE IN U.S. ARMED FORCES: <input type="checkbox"/> YES <input type="checkbox"/> NO		BRANCH OF SERVICE				TIME ON ACTIVE DUTY			
PRIMARY JOB IN MILITARY		DATE OF DISCHARGE				FINAL RANK OR RATING			
SPECIAL SCHOOLS ATTENDED									
SKILLS									
LICENSE NUMBER		FOR OFFICE & CLERICAL POSITIONS ONLY	TYPE? <input type="checkbox"/> YES <input type="checkbox"/> NO		SHORTHAND? <input type="checkbox"/> YES <input type="checkbox"/> NO				
STATE			WPM:		WPM:				
NO. MOVING VIOLATIONS LAST FIVE YEARS			LIST OTHER OFFICE EQUIPMENT AND OFFICE SKILLS EXPERIENCE						
NO. ACCIDENTS LAST FIVE YEARS		FOREIGN LANGUAGE SKILLS (TO BE USED FOR PLACEMENT PURPOSES ONLY)	LANGUAGES:						
HAS YOUR LICENSE BEEN REVOKED IN THE LAST FIVE YEARS			READ WELL		<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO
YES <input type="checkbox"/> NO <input type="checkbox"/>			SPEAK WELL		<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO
			WRITE WELL		<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO

LIST BELOW ALL PRESENT AND PAST EMPLOYMENT, **BEGINNING WITH THE MOST RECENT.**  
IF ADDITIONAL SPACE IS NEEDED, CONTINUE ON SEPARATE SHEET OF PAPER.

**EMPLOYMENT HISTORY**

RECENT OR PRESENT EMPLOYER	FROM (MO./YR.) TO (MO./YR.)	SUPERVISOR	SALARY OR HOURLY RATE
EMPLOYER'S ADDRESS		DESCRIBE MAJOR DUTIES (RESPONSIBILITIES, ACCOMPLISHMENTS)	
TELEPHONE NO.			
JOB TITLE			
REASON FOR LEAVING			
ARE YOU CURRENTLY ON "LAYOFF" STATUS AND SUBJECT TO RECALL? <input type="checkbox"/> YES <input type="checkbox"/> NO			
NEXT PREVIOUS EMPLOYER	FROM (MO./YR.) TO (MO./YR.)	SUPERVISOR	SALARY OR HOURLY RATE
EMPLOYER'S ADDRESS		DESCRIBE MAJOR DUTIES (RESPONSIBILITIES, ACCOMPLISHMENTS)	
TELEPHONE NO.			
JOB TITLE			
REASON FOR LEAVING			
NEXT PREVIOUS EMPLOYER	FROM (MO./YR.) TO (MO./YR.)	SUPERVISOR	SALARY OR HOURLY RATE
EMPLOYER'S ADDRESS		DESCRIBE MAJOR DUTIES (RESPONSIBILITIES, ACCOMPLISHMENTS)	
TELEPHONE NO.			
JOB TITLE			
REASON FOR LEAVING			
NEXT PREVIOUS EMPLOYER	FROM (MO./YR.) TO (MO./YR.)	SUPERVISOR	SALARY OR HOURLY RATE
EMPLOYER'S ADDRESS		DESCRIBE MAJOR DUTIES (RESPONSIBILITIES, ACCOMPLISHMENTS)	
TELEPHONE NO.			
JOB TITLE			
REASON FOR LEAVING			
NEXT PREVIOUS EMPLOYER	FROM (MO./YR.) TO (MO./YR.)	SUPERVISOR	SALARY OR HOURLY RATE
EMPLOYER'S ADDRESS		DESCRIBE MAJOR DUTIES (RESPONSIBILITIES, ACCOMPLISHMENTS)	
TELEPHONE NO.			
JOB TITLE			
REASON FOR LEAVING			
NEXT PREVIOUS EMPLOYER	FROM (MO./YR.) TO (MO./YR.)	SUPERVISOR	SALARY OR HOURLY RATE
EMPLOYER'S ADDRESS		DESCRIBE MAJOR DUTIES (RESPONSIBILITIES, ACCOMPLISHMENTS)	
TELEPHONE NO.			
JOB TITLE			
REASON FOR LEAVING			
HAVE YOU EVER BEEN CONVICTED OF A CRIME OTHER THAN MINOR TRAFFIC OFFENSE?      _____ YES      _____ NO (A CONVICTION IS NOT NECESSARILY A BAR TO EMPLOYMENT)   IF YES, PLEASE EXPLAIN:			
IF NOW WORKING, MAY WE CONTACT YOUR PRESENT EMPLOYER(S)?      _____ YES      _____ NO			

## JOB APPLICANT'S AGREEMENT AND CERTIFICATION

I understand and agree, if employed by Securitec Screening Solutions, Inc (the "Company"), that:

1. This employment application is not an offer of employment and nothing contained in this application, any employee handbook, operating procedures, performance appraisal, policy manual or statement, or other Company correspondence or document, or in granting an interview is intended to create a contract between the Company and myself for either employment or the provision of any benefit.
2. No promises regarding employment have been made to me, and I understand that no such promises or guarantees are binding on the Company unless made in writing and signed by its representative. I also understand that no company supervisor, manager, official or representative except the Company's president has the authority to enter into any agreement for employment for any period of time or to make any agreement contrary to the foregoing without authorization by the President.
3. My employment is 'at-will' and for no definite period and that, regardless of the time and manner of payment of my wages or salary, my employment, compensation and benefits may be terminated at any time by either the Company or myself, with or without cause, and with or without any previous notice.
4. The Company provides reasonable accommodation to all qualified individuals with a disability. Any offer of employment is conditioned on my being able to perform the essential functions of the position desired, with reasonable accommodations provided to me if required, once I have requested such.
5. With the exception of the Company's employment-at-will policy, all present and future Company policies rules, procedures, programs, positions, wages, salaries and benefits may, from time to time be changed, revised, added to, or eliminated, as the Company believes its business needs require. I agree to abide by all present and subsequently issued Company policies and rules.
6. The Company intends to maintain a drug-free workplace for the health and safety of its employees and others. To this end, I voluntarily consent and agree to participate in and cooperate with this program to the extent requested by the company. I further understand and agree that I may be required by the company to undergo and successfully complete testing, at Company expense, for alcohol, the use of illegal drugs and the illegal use of controlled substances as a condition of initial employment with the Company, and if employed, whenever requested by the Company, consistent with any application federal and state laws.

I certify that all the information I have provided to Securitec Screening Solutions, Inc. (the "Company") is accurate and that,

1. The information given by me in and in connection with this application for employment is true and complete in all respects, and that I have not withheld any facts or circumstances that, if disclosed, could affect my application unfavorably. I agree that if the information I have given in this employment application is found, at any time, to be false, misleading, or incomplete in any way, that will result in the immediate rejection of my application for employment, or the withdrawal of any offer of employment which has been made to me, or, if I have already been employed by the Company, will subject me to immediate dismissal from employment without notice, whenever false, misleading, or incomplete information is discovered.
2. I authorize the use of any information in this application to enable the Company to verify my statements. I also authorize all employers, references, investigative agencies, bureaus, law enforcement agencies, educational institutions, licensing entities, and any other persons, governmental authorities, or private entities to answer all questions asked by the Company or any investigative agencies designated by the Company, concerning my ability and previous employment record, and to supply any information requested concerning myself and my background. I release all such person and entities from any and all claims, liability, damages, and/or legal actions of any kind whatsoever, on account of having furnished such information, and release the Company from any and all claims, liability, damages, and /or legal actions of any kind whatsoever, arising out of its obtaining or its use of, and reliance on, such information, to the maximum extent permitted by law.

I have read the above "Job Application's Agreement and Certification" and I fully understand it, and agree to its terms.

DATE

SIGNATURE